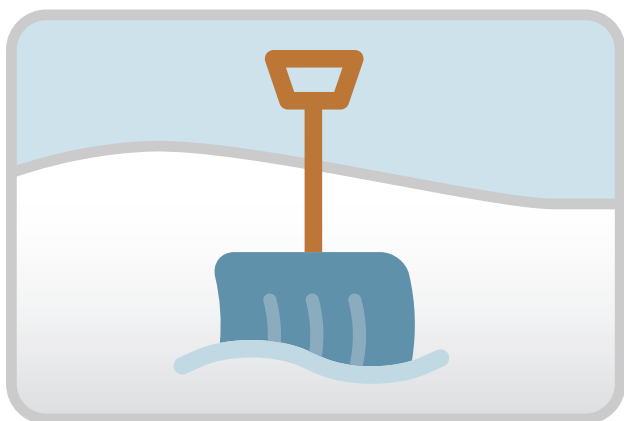


Pledge to be Salt Smart



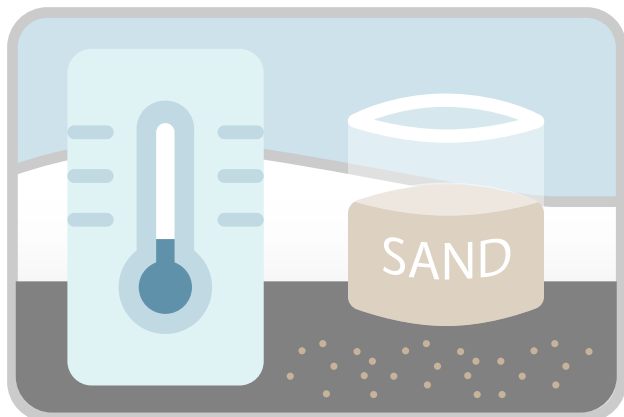
1. Shovel

Clear walkways before snow turns to ice. Apply salt only if needed.



2. Scatter

Use salt only where critical. Aim for 3 inches of space between salt granules.



3. Switch

Salt doesn't melt ice below 15 degrees. Use sand for traction when it's too cold, or a different de-icer.



4. Sweep

Clean up leftover salt, sand, and de-icer to save and reuse as needed.